

# 18

# ELANGOMATS FRIENDS IN NEED, FRIENDS IN DEED

Session Length: 50 Minutes

**Learning objectives:**

- Recognize the contribution of the Elangomat Program to the Lodge as well as to the Candidates.
- Understand the two Roles of the Elangomat
  - Setting the example during the Ordeal.
  - Post-Ordeal Leadership of his clan to their attainment of Brotherhood.
- Appreciate that the success of the Elangomat Program is totally dependent on the quality and number of Elangomat.
- Recognize the need to plan, document, and promulgate a plan for the early determination (estimation) of the number of Elangomat required (per Chapter) and an aggressive recruiting plan to achieve that goal.



▪ **Required Materials:**

- **Transparencies**
- **Overhead projector**
- **White board (or chalk board)**
- **Board markers**
- **Handouts**

## TRAINER PREPARATION

**Trainer Tip:** As soon as the appointment is received to serve as instructor for this session, the following actions should be undertaken: Discuss with the LLD Chairman whether this session will be mandatory for all attending the LLD or if it is to be a break out session for only those who wish to attend.

1.If your lodge is currently using the Elangomat program, get the identity of some of the Elangomat at the Lodge's last Ordeal and recruit them as assistants for your session. These assistants could also be asked to recruit potential Elangomat and encourage them to attend the LLD.

2. If your Lodge, like many others, has difficulty in recruiting Elangomat, you may wish to start a planned selection and recruiting campaign at Lodge Executive Committee Meetings and Chapter meetings a couple of months prior to the LLD.

**Introduction****5-7 Minutes**

- Introduce yourself and any Arrowmen assisting you. Ask each participant to fill out a name card with his name or nickname he wishes to be called and also write down his Chapter name. Ask each Arrowman to stand and give his name, Chapter, and Troop number. If your Lodge is currently using the Elangomat system, ask each one to give an example of something one of the elangomats did that was favorable and something that might be done better next time.
- The trainer then summarizes the participants' comments, emphasizing favorable aspects and stressing the room for improvement.

**SESSION NARRATIVE****TASKMASTER vs. ELANGOMATS****( ) 5-7 Minutes**

Display Transparency

The Taskmaster Ordeal

Discuss each element briefly: Involve members of session for amplifying comments.

**TASKMASTERS: OFFER**

**Job focussed-** More attention to construction concepts than Candidates.

**Work oriented** – Timely completion more important than concern for candidates.

**Untrained-** Position requires knowledge of task, not of the Induction process.

**Uncommitted** – Not usually concerned with the four challenges of the Ordeal.

**Boss and “Badger”** –Task is to control vs. befriend and lead by example

**Ends after Ordeal** –No obligation to lead on to Brotherhood .

Display Transparency #2

The Elangomats Provide

**ELANGOMATS PROVIDE:**

**Individual attention-** Pre-Ordeal identification and continuous monitoring.

**Safety** – Knows where each individual is located throughout the Ordeal.

**Inspirational atmosphere** – Sets Positive, conscientious example throughout Ordeal.

**Strong Friendship for life-**Experience sharing bonds friends

**Facilitates attainment of Brotherhood.** Mentors during post-Ordeal period. This leading and coaxing also tends to increase membership retention

**CRITICAL ELEMENTS****20 MINUTES**

From a look at the list of things that the Elangomat provides to the induction process, it is readily evident that the selection, recruiting, and training of the Elangomat must receive some very special emphasis. Some of the considerations are:

**CLAN SIZE AND COMPOSITION.** Obviously, the number and distribution of candidates dictates the number of Elangomats required. Since that data is not available until after the registration deadline, initial planning based on last year's figures will get recruiting underway. Consensus indicates optimum clan size is no less than four nor more than nine. The Key three need to determine whether same Chapter clans or Lodge diverse clans are most desirable for your lodge at this time. For the extended Elangomat Program, all candidates and an Elangomat from the same Chapter facilitates coaching to Brotherhood. Examination of relationships is recommended; fathers and sons, Big brothers, multiple candidates from same troop. Task assignment for Special Needs Scouts and Scouters, grouping adult females into one clan with female adviser to youth Elangomat, etc.

**CHARACTERISTICS OF THE INDIVIDUAL.** In general, Brotherhood or Vigil Honor Arrowmen have better backgrounds to be Elangomats. Every effort should be made to select Arrowmen who have consistently set noticeable examples of Brotherhood, Cheerfulness, and Service. Individuals who are not able to be in attendance during the entire Ordeal should not be considered as Elangomats for that Ordeal

**IDENTIFICATION OF ELANGOMATS.** Since the Elangomat is working along with his candidates and type of task may make wearing the sash inadvisable, some means of Elangomat identification is desirable such as silk screened T shirts, Indian war shirts, caps, hats, name tags. What has your lodge used in the past? Has that method provided clear identification of the Elangomats?

**ELANGOMAT RECRUITING TIME TABLE****20 MINUTES**

Color transparency

*Guide to Inductions (cover)*

It is extremely important that each of you become familiar with the Order of the Arrow's **GUIDE TO INDUCTIONS**. This valuable document can be downloaded from the Order of the Arrow Web Site and reproduced locally. Color copy covers and three ring notebooks or GBC bindings add a lot of class.

This guide contains a valuable check list for use by lodge leadership.

Display Transparency

*Ordeal check list (page 71 of Guide to Inductions)*

Please note how high up the list we find RECRUIT AN TRAIN ELANGOMATS.

The type of Arrowmen you should be seeking for elangomats are the same type of exemplary young men that are your troop leaders, Chapter Leaders and Lodge Officers. Their Elangomat popularity is great and their calendars fill rapidly. Many successful Lodges place Elangomat training on their Lodge Calendar. It is not as easy to overlook when the whole Lodge is aware of it.

Pass out Handout

Ordeal Induction Backdater

Using this Criterion, get some dates in your planning calendar.

**To Succeed  
Start Early - - - Work Hard.**

**GOOD LUCK!**

**Appendix: Suggestions**

The following is a recommended list of pages that can be used for visual presentation:

TRANSPARENCY

**The  
Taskmaster  
Ordeal**

Page  
**1**

TRANSPARENCY

**The  
Elangomats  
Provide**

Page  
**2**

TRANSPARENCY

**Guide to Inductions  
(cover)**

Page  
**3**

TRANSPARENCY.

**Ordeal checklist**

Page  
**4**

HANDOUT

**Ordeal induction  
Backdater**

Page  
**5**

Page  
**6**

**APPENDIX: SOURCE MATERIALS AND RESOURCES**

**2003 Revision – JUMP START RESOURCE**

**2003 FOLLOW THE ARROW , P. Flaherty**

**GUIDE TO INDUCTIONS**